ODSA Emerging Leaders Institute
Objectives & Outcomes

PURPOSE: The purpose of the Emerging Leaders Institute (ELI) is to identify, train, and mentor ODSA members for leadership roles within the Association. The roles include committee service as members and/or committee chairs, as well as preparation to hold office at the state, regional, and national levels. ODSA ELI also strives to provide to its members leadership development on a professional and personal level.

EXPECTED OUTCOMES
1. Participants who successfully complete the program will possess a greater understanding of ODSA and its objectives, organizational structure, and procedures.
2. Participants will become more motivated and committed to their profession, the Association, and the clientele who benefit from the Association.
3. Participants will provide innovative ideas and objectives for the Association and serve as mentors for new members within the Association.
4. Participants will serve on committees and run for ODSA board positions to provide continued strong leaders for ODSA.

TRAINING TOPICS: Training topics include but are not limited to leadership styles and personality temperament, presentation skills, group problem-solving, advocacy, team building, fiscal and project management, parliamentary procedure, committees and board positions, ODSA constitution and by-laws, and TRIO, ODSA, SWASAP, and WOM history.

TIME COMMITMENT & GRADUATION REQUIREMENTS: Participants must complete ODSA Onboarding prior to attending the first ELI class (2021-22 ELI I participants are exempt from this requirement). ODSA Onboarding is open to new and current staff who are interested in learning more about TRIO, and ELI is the next level designed to develop leadership skills for organizational involvement. To graduate from ELI, each participant is required to attend Onboarding and ALL 6 ELI training sessions, TRIO Day, and Zoom session, and other ELI activities unless an emergency prevents attendance. In the event of an emergency, a written explanation of absence will be requested. Other ELI activities will include preparation for sessions, TRIO Service Project and ODSA Silent Auction. ELI II will be asked to chair the TRIO Day Service Project and ODSA Silent Auction, and take on additional responsibilities as needed. All classes will be held in-person, with some meeting locations to be announced later based on registrant locations and driving distance.

TRAINING DATES, TIMES AND SITES
- Friday, August 26, 2022, 10AM-3PM - ONBOARDING………………………Rose State College, MIDWEST CITY, OK
- Friday, September 9, 2022, 10AM-3PM - ELI……………………………………………East Central University, ADA, OK
- Friday, October 7, 2022, 10AM-3PM - ELI…………………………………………………………………………LOCATION (TBA)
- Friday, November 4, 2022, 10AM-3PM - ELI……………………………………………………………………..LOCATION (TBA)
- January 2023, 10AM-3PM – ONBOARDING & ELI………………………………...ODSA BOARD MTG (LOCATION TBA)
- Friday, February 3, 2023, 10AM-3PM - ELI ……………………………………………………………………LOCATION (TBA)
- February 2023 DATE TBA - ELI …………………………..........................TRIO Day at the Capitol – OKLAHOMA CITY, OK
- March 3, 2023 10AM-1PM - ELI ……………………………………………………………Zoom Meeting for Silent Auction
- Wednesday, April 12, 2023, 10AM-3PM – ONBOARDING & ELI …………………….ODSA Conference, TULSA, OK

REGISTRATION PROCESS: To ensure that those interested in ODSA Onboarding only are not automatically registered for ELI, the ELI and Onboarding registrations will be separate. Please watch for the registrations to go live soon. The deadline for ELI registration will be due August 26th, with notification of acceptance the following week.

COST: ODSA ELI's registration fee is $150.00 per participant, and Onboarding fee is $50. Those that complete Onboarding then participate in ELI will receive a $25.00 discount to their ELI registration fee, so registration for ELI Level I with Onboarding = $125, ELI Level II = $150. Fees include meals and materials, but travel to and from training

sites will not be covered by ODSA. Onboarding is open to both members and non-members, but individuals must be a member of ODSA to participate in ELI. If you are not already a member, membership dues are $35.00, and you may contact Kristinia Hicks (below) for information. Your membership fee cannot be paid from grant funds.

CONTACT INFORMATION: For questions regarding invoicing, contact: Kristinia Hicks, ODSA Treasurer, kfischer@se.edu, 580.745.2914.

For questions regarding ELI, contact: Teriki Barnes, ODSA ELI Co-Chair, at tbarnes@se.edu , 580.745.2268; or Whitney Gifford, ODSA ELI Co-Chair, at wgifford@ecok.edu, 580.559.5679.

For questions regarding Onboarding, contact: Lisa Johnson, Onboarding Co-Chair, at johns185@nsuok.edu, 918.449.6112; or Donovan Kelso, Onboarding Co-Chair, at donovak@okstate.edu, 405.945.3243.